



Employee / Participant Fund Selection

| Risk Profile | Fund Name | Selection - choose one |
|--------------|--|---------------------------|
| Aggressive | iShares S&P Aggressive Allocation Fund - AOA | |
| Growth | iShares S&P Growth Allocation Fund - AOR | |
| Moderate | iShares S&P Moderate Allocation Fund - AOM | |
| Conservative | iShares S&P Conservative Allocation Fund - AOK | |
| Conservative | Bach (100% Fixed Income) | |
| | Beethoven (40% Equity) | |
| | Chopin (50% Equity) | |
| Moderate | Debussy (60% Equity) | |
| | Mahler (70% Equity) | |
| | Gershwin (80% Equity) | |
| | Rachmaninoff (90% Equity) | |
| Aggressive | Copland (100% Equity) | |

Before Tax Payroll Deduction Authorization - Choose One

Contribution Percentage Rate _____ % or

Contribution Dollar Amount \$ _____

Signature: _____

Date: _____